

Prof. Dr. Sameer Suleiman Abed Al-Jama

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College : General Administration

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Dr.sameeraljamal@gmail.com .

Date of birth: August, 28/1970.

Nationality : Palestinian.

Qualifications:

Altawjihi exam in scientific branch since 1988.

Diploma in computer science since 1991.

sc. In agriculture since 2001.

in environmental impact assessment since 2006.

In General Administration since 2009

work experience:

1. Administrative Officer in the Department of Administrative Affairs in the Directorate of Education in Hebron Governorate for the period from 1993 to 2001.
2. Head of Administrative Affairs Department in the Directorate of Education in Hebron Governorate for the period from 2001 to 08/22/2016.
3. Part-time faculty member at Al-Quds Open University / Dura Educational Zone since 2010 until now.
- 4. Part-time faculty member / Hebron University / Faculty of Law and Political Science / Political Science Department from the first semester in 2015.
- 5. Member of Faculty / Istiqlal University for Security Sciences since (23/8/2016) – (28/2/2018).
- 6. International arbitrator in Algerian scientific journals (ASJP).
- 7. Research arbitration in the Journal of Social Affairs / Sharjah / UAE.
8. A certified international trainer in public administration / Erada International Academy.
9. Best Arab Human Development Trainer in the world / Arab World Group Prize / Britain.
- 10- Reviewer in the Journal of International Research for Teacher Education / Nigeria.
- 11- Reviewer in the African Journal of Educational Research / Nigeria.

12. Faculty member at the University of the People in America since 2020.
13. President of Al-Amal Association for Deaf Children/Palestine/Hebron, since 12/17/2021.

Books:

-Achieving Institutional Excellence Through Many Variables, LAP LAMBERT Academic Publishing, SIA Omni Scriptum Publishing, Brivibasgatve 197, LV-1039, Riga Latvia, European Union.

https://documentcloud.adobe.com/link/track?uri=urn%3Aaaid%3Ascds%3AUS%3Aa286351b-b3a1-44e4-958b-0fedc45bed78&fbclid=IwAR17VqKe7fxkBa_91AXbn4tuyomLLO5eq3LxBc5z

-Access to Organizational Excellence, I1, Dar Al-Emad for Publishing and Distribution, Hebron, Palestine, 2019.

-Factors affecting the Patterns of Strategic Thinking to the Officials in the Ministry of Education in Palestine, (published Dissertation), Noor Publishing, 2019.

<https://documentcloud.adobe.com/link/track?uri=urn%3Aaaid%3Ascds%3AUS%3A0a810a68-213f-459b-bbf1-25250a05b929&fbclid=IwAR3XHPvSuPJbrEM6wqlGP0m1Is8m-1hxD-VEL2>.

-Organizational tyranny in public institutions/Its reality and its effects, Noor Publishing, 2019.

[https://documentcloud.adobe.com/link/track?uri=urn:aaid:scds:US:c0684821-85c3-4c5e-](https://documentcloud.adobe.com/link/track?uri=urn:aaid:scds:US:c0684821-85c3-4c5e-988e-b80137ec238f)

988e-b80137ec238f

-Digital communications and its roles in strengthening administrative transmission, Noor Publishing, 2019.

Published Researches:

- 1.The level of job satisfaction among administrators Directorates of Education in Hebron / Hebron Journal .
- 2.The impact of the use of Computer -mail address in the development of management skills among administrators Directorates of Education in Hebron / Journal /Ein Shams University
3. The role of supervising resident in raising the efficiency of the teachers from the perspective of school principals in Hebron/Journal of the American Academy of Science and Technology.
4. The role of school administrations in the care of persons with disabilities from the perspective of school principals in Hebron / Journal of the American Academy of Science and Technology.
5. Leadership styles prevalent among officials in the departments of Education in Hebron and its relationship to the development of creative thinking to subordinates. Journal-Quds Open University.
6. The organizational degree of loyalty among subordinates working in the Directorates of Education in Hebron / Journal of the American Academy of Science and Technology.
7. Computer role in the development of creative thinking among students from the viewpoint of technology teachers in the schools of Directorate of Education in the south of Hebron, magazine -Quds Open University.
8. Organizational conflict management strategies by officials in the departments of Education in Hebron / Al-Najah University Journal for the Humanities.
9. The causes of the pressures of work with the heads of departments in the Education directorates in south West Bank and methods of treatment."/ Source Journal for the Humanities/ Abqariya University- Egypt.
10. The role of counselor to the reduction of the problems faced by students in the schools of Education Directorates in Hebron from the viewpoint of principals , Journal of Social Affairs, Refereed Quarterly Journal published by The Sociological Association of Sharjah.
- 11."Academic freedom and its role in strengthening the intellectual security from the perspective of teaching at Palestinian universities in Hebron body members"/ Conference on Community Responsibility for Arab Universities (organized scientific conference) / Zarqa-Jordan (19-20/4/ 2017).
12. "The Role of the Educational counselor in Addressing the Problems of Academic Impairment among Students from the Perspectives of the Directors of Government Schools in Southern Hebron"/ Istiqlal Journal for the Humanities/ Istiqlal University- Palestine.
13. "Practice of heads of departments of the directorates of education in the governorate of Hebron for the transformational leadership and obstacles to their application"/ Istiqlal Journal for the Humanities/ Istiqlal University- Palestine.
14. Application of the principles of corporate governance at the Ministry of Education and Higher Education in Palestine and their role in reducing job alienation from the standpoint of heads of departments in the Directorates of Education in Hebron/ International Journal of Educational Psychological Studies (EPS)/ Volume 3, Issue 1, PP129-150.
- 15.The Practice of Transformational Management and its Role in Achieving Institutional Excellence from the Point of View of Workers in the Directorates of Education in Hebron/Journal Of Accounting and Applied Business Research/Vol (3), No (1),PP73-100 .
16. Problems Facing Students at Al-Istiqlal University/ Istiqlal Journal for the Humanities/ Istiqlal University- Palestine.
17. "The negative behavior of students in public schools in southern Hebron from the point of view of educational counselors."
18. "The Challenges Faced by Academics in the Preparation of Scientific Research from their Point of View"/(A field study on a sample of academics at Hebron and QOU universities in Hebron), Vol (7), No.(2), morocco, 2019, pp361-386.

19. The level of organizational justice and its relationship to achieving institutional excellence from the point of view of workers in the directorates of education in the Hebron Governorate, *Journal of the University of Babylon, Republic of Iraq*, volume (27), number (5), 2019.
20. The negative effects of using social media on a number of values/"Field study on students of Istiqlal University in Jericho"/ *Journal of Social Affairs / United Arab Emirates*.
21. The role of Istiqlal University promoting the positive values and trends of the work and conduct of the members of the Palestinian security establishment in the west bank, *Alqanatr International Journal of Islamic studies*, vol.(17), no.(1), Malaysia, 2020.
22. The manifestations of organizational tyranny from the point of view of a sample of workers in public institutions in Hebron", *Journal of Sustainable studies*, Vol(2), No(2), Baghdad, Iraq.

23. The role of selection and appointment policies in achieving the quality of education from the viewpoint of faculty members in Palestinian Universities, Ammar Tholaygi University, Excellence Journal for Economics and Management Research, vol.(3), no.(2), Algeria ,2020.

24. The facing academics difficulties in the Palestinian universities in Hebron and the ways to overcome them, **ARID International Journal of Social Sciences and Humanities (AIJSSH)**, vol.(2), no.(3), January 2020, pp 38-58.
25. The degree of the practice of transformational leadership and its relation to organizational alienation from the point of view of department heads in the directorates of education and higher education in Hebron, *Journal of Sustainable studies*, Vol (2), No(3), Baghdad, Iraq.
26. Difficulties facing Palestinian University Students in the Distance Learning System (E-Learning) in Light of Corona crisis, *International Journal of Research and Studies (IJS)*, No(6), Egypt, 2020.
27. Digital communication and its role in achieving quality of service in Beit Awa municipality, *Journal of Sustainable studies*, Vol(2), No(4), Baghdad, Iraq, 2020.
28. The impact of electronic marketing on customer satisfaction in the Palestinian telecom sector (Jawwal & Ooredoo), **ARID International Journal of Social Sciences and Humanities (AIJSSH)**, No. (4), 2020.
29. The reality of selection and set policies in Palestinian universities and their role in achieving institutional excellence, **Israa University Journal for Humanities**, No(9), 2020.
30. Leading skills of Tribal Reformation men in Palestine, *Thinker Journal of Legal and Political Studies*, vol(3), no(10), Algeria, June,2020.
31. Training needs of workers in village councils in the city of Dora, **Journal of Financial and Accounting Studies**, Vol (7) No. (1), June 2020, Om Albawaki University, Algeria.
32. The degree of developmental inclusive education practices as viewed by educational counselors in government schools in the north of Hebron, **Hekmah Journal for Educational and Psychological Studies**, Vol (8), No (2), April 2021, Algeria.
33. The reality of knowledge management and obstacles to its implementation and ways to develop it as seen by academics at the universities of Hebron and Alquds Open University in Hebron, *Journal of Sustainable studies*, Baghdad, Iraq.
34. E-learning in Palestinian universities and its impact on educational outcomes in light of the Corona pandemic, *International Journal of Research and Studies*, Arab Republic of Egypt, 2020, vol (6), No(10), pp133-161
35. Strategic planning and its role in crisis management from the viewpoint of workers in Dura municipality, **Algerian Journal of Human and Social Sciences**, 2020, vol (3), No (2), PP16-41.
36. "The impact of internal control on the performance of workers in Islamic banks in Hebron", **Sudan Academic Journal for Research and Science**, Vol(8), No(19): September, 2020. Pp186-202.
37. " The effect of home quarantine in light of the Corona pandemic on (positive and negative) thinking among academics at Palestine Ahliya University, **Arab Journal of Science & Research Publishing**, Vol (5), No(8): April, 2021.
38. Human capital and its role in achieving institutional excellence in banks operating in Dora(Palestine), **Agerian Journal of Reseach and Studies**, vol (4), no(1).
39. Obstacles to Achieving Quality in Public Education from the Perspective of Educational Supervisors: Field Study on the Directorate of Education in South Hebron, **ARID International Journal of Social Sciences and Humanities (AIJSSH)**, No. (6), 2020.

40. Strategic vigilance in Palestinian universities in the southern West Bank and its relationship to achieving competitive advantage from the academics' point of view, **Academic Research Books** , Vol. (8), No. (2), 2020, p. 1-33.
41. Optimism and pessimism among university students in light of the Corona pandemic, **Al-Riwaq Journal for Social and Human Studies**, Vol. (6), No. (2), 2020, p. 92-121.
42. 42 . The Reality of Strategic Planning and its role in Developing Human Resources in Banks Operating in Dora – Palestine, **Journal of the Human Sciences**, (4), No. (5), 2020, p. 239-269.
43. The functional role of the media in light of the Corona pandemic / a field study on a sample of the Palestinian public in the Hebron governorate, **Palestine Technical University Journal – Khadouri for Research and Studies** , vol.(9), no.(1) .
44. Total quality as a mediating variable to reach competitive advantage and organizational excellence, **Arab Journal of Human Sciences, Middle East Foundation for Scientific Publishing** .
45. Administrative governance and its role in achieving institutional excellence in banks operating in Dora, **IFAD Journal of the Humanities and Social Sciences** , Vol (1), No(2), June/2021.
46. The reality of the organizational climate and its relationship to the performance of workers in the Ministry of Economy in the Hebron Governorate, **The Algerian Journal of Social and Human Sciences** , Vol (9), No. (1), p. 521-541.
47. "The Relationship Between Knowledge Capital and Achieving Competitive Advantage", Arad International Journal of Information Measurements and Scientific Communication, Vol. (2), No. (3), p. 99-115, July 2021, Malaysia.
48. The Principles and Criteria for Scientific Research Quality Evaluation, Albork Academy Journal of Human and Social Sciences/September 2021, Vol (2), No(3).

Scientific Conferences:

1. Kindergartens in the development of some of the values have a Palestinian child from the perspective of parents , research presented to a conference of Palestinian children and the challenges of the twenty- century atheist , (29-30/1/2013), Al Quds Open University – Gaza, Palestine .
2. The extent of the application of Six Sigma standards in Quds Open University in Hebron from the perspective of workers, research presented to the Conference of Higher Education prospects (16-18, January / 2013), the Islamic University, Gaza, Palestine.
3. The role of public schools in the achievement of social and psychological security for high school students (guideline) in the south of West Bank- a scientific conference arbitrator (May/2012)- University of independence – Jericho – Palestine 4 The level of political awareness Among the teachers of the released prisoners in Hebron _ a field study on teacher, south of Hebron)-a scientific conference tight (24-25/6/2013), Al Quds Open University-Gaza / Palestine.
4. Obstacles to the application of E-learning in the education system from the point of view of faculty members with branches Quds Open University in Hebron, "Al-Quds Open University – Ramallah / Palestine.
5. The role of the Palestinian universities in Hebron in the development of political consciousness from the point of view of faculty members," University of independence – Jericho .
6. Role of school administrations in the development of the social responsibility of students with disabilities in public schools in the South Hebron / conference social responsibility and ethical / Quds Open University / on (03/06/2014).
7. "The negative effects of smart phones on the behaviors of students from the perspective of counselors and school administrators in the south of Hebron/ Quds Open University/ on (23/03/2015).
8. Administrative transparency in the Palestinian Ministry of Education and Higher Education from the perspective of workers in the departments of Education in Hebron"/ A field study on workers in south Hebron Directorate.(international conference for the public administration-Ramallah-Palestine(25-26) -may-2015).
- 10.Role of educational counselor in the treatment of academic weakness problems among students from the viewpoint of school directors in South Hebron. (Second International Scientific Conference: Education in Palestine: today's challenges and future prospects, Najah National University, Nablus, Palestine, 10/19/2015).
11. "Effects of the integration of students with learning difficulties in public schools in the south of Hebron, in the view of the principals," paper presented to learning the reality difficulties conference, Blida 2 University, Blida, Republic of Algiers, (19-21 / April / 2016).
12. The level of mental health for the public school principals in the south of Hebron, Al-Quds Open University, Ramallah, Palestine, (26-27/4/2016).
13. legitimacy of punishment from the standpoint of public school teachers in the south of Hebron, Palestinian Educational Conference student in cognitive science and digital variable, the Ministry of Education and Higher Education / Ramallah, Palestine, (6-7/11/2016).
- 14."The role of the school in promoting the values of citizenship in students from the standpoint of public school principals in the south of Hebron.", Istiqlal University for Security and Military Science /Identity Conference present and the future / College of Humanities /Istiqlal University for security and military science / Jericho, Palestine, (16-17/1/2017).
15. The role of Palestinian students in Russian universities in strengthening the relationship between the two countries/ Istiqlal University for Security and Military Science / Jericho, Palestine, (26-27/3/2018).
- 16.The reality of human resource management and development and its role in achieving a competitive advantage from the point of view of faculty members at Al-Quds Open and Hebron Universities, International Conference, "The importance of developing human resources

in the digital economy”, Economic and Human Development Laboratory / Faculty of Economic Sciences, University of Blida 2 / Republic of Algeria (9-10/4/2018).

17. Academic freedom and its role in reducing the difficulties facing scientific research from the point of view of faculty members in Palestinian Universities in Hebron/ Higher Education Conference in the Arab World in Light of Global Challenges and Transitions / Zarqa University, Zarqa, Jordan (2- 3/5/2018).
18. The role of smart phones in increasing social isolation from the point of view of users / the second international conference (in the advancement of science and knowledge promotes the homeland), Misan University/ Republic of Iraq (27-28 March 2019).
16. Organizational Justice and Its Role in Achieving Administrative Transparency from the Point of View of Workers in Public Institutions in Hebron Governorate/Conference on the Higher Education System in the Arab World between Diagnosis and Development, Rafic Hariri University, Beirut, Lebanon (16- 18 April 2019).
20. The Role of Negative Media in Spreading Unwanted Behaviors in Children from the Point of View of Mothers in Hebron Governorate / International Conference on Social Work on Social Work in the Face of Negative Media / The Modern University of Administration and Science and Social Service Association, Beirut , Lebanon (17-18 / 2019).
21. The reality of human resource management and development in Hebron municipality and its relationship to achieve career immersion/ Joint Conference between QOU University, Jordan University and Hebron Municipality / Hebron / Palestine (27-28 August 2019).
22. Attending the first international conference on distance education and future jobs in light of global crises resulting from epidemics via the Internet, (27-28) June 2020, Malaysia.
23. E-learning in Palestinian universities and its impact on educational outcomes under the Corona pandemic, the Fourth International Conference entitled (E-learning management is an imperative to solve educational problems caused by the spread of the Corona virus (prospects, visions, aspirations, , solutions), (4-6 7/2020), Pioneers of Excellence Academy, Arab Republic of Egypt.
24. E-learning...Obstacles and development proposals, the Fifth International Conference entitled (Digital Learning in the Arab World / (Its Reality, Challenges, and Future Prospects) after Corona, (7-9/11/2020), Pioneers of Excellence Academy and the International Review For Research and Studies, and the Arab Society for the Origins of Education and Continuing Education, Egypt.
25. 11- Obstacles to Achieving Quality in Public Education from the Perspective of Educational Supervisors / “Field Study on the Directorate of Education in South Hebron”, Seventh International Conference on Modern Trends in Human, Social, Linguistic and Literary Sciences (Seventh International Scientific Forum) 11/15/2020, Malaysia .
26. The relationship between knowledge capital and the achievement of competitive advantage”, Seventh International Conference on Modern Trends in Human, Social, Linguistic and Literary Sciences (Seventh International Scientific Forum) 11-15/11/2020, Malaysia.
27. The effect of domestic stone in the shadow of the Corona pandemic on personal values in the southern West Bank, The hypothetical international conference: the impact of social distancing caused by the Corona pandemic on the development of good literary creativity, the laboratory of functional language theory at the Faculty of Arts and Arts at Chalaf University by means of distance lecturing November 30/2020, Algeria.

-Thesis discussion:

1. Master Thesis Titled **“A proposal for the application of a business process reengineering at the directorates of Education in Hebron Governorate”**, Graduate school, Hebron University, Hebron, Palestine.
2. Master Thesis Titled **“Evaluation of Training Programs for School Principals in Southern Directorate of Education: Problems and Ways for Development”**, Graduate school, Hebron University, Hebron, Palestine.
3. Master Thesis Titled **“The relationship Between Positive Psychological Capital and The Performance of Employee in The Palestinian Universities in the Southern West Bank”** Graduate school, Hebron University, Hebron, Palestine.

4. Master Thesis Titled “Problems of performance assessment for the second and third employees in the Ministry of Education and Higher Education” Graduate school, Hebron University, Hebron, Palestine

5. Master thesis entitled **“The organizational culture prevailing in the Directorate of Education south of Hebron”**, Faculty of Graduate Studies, Hebron University, Hebron, Palestine.

6. Master thesis entitled "Extent of Job Enrichment and Job Expansion in Hebron Municipality", Faculty of Graduate Studies, Hebron University, Hebron, Palestine.
7. Master thesis entitled " **Reality of governance in the Ministry of Transport and Communications in the West Bank and its impact on employee performance/ field study on transport directorates in Jerusalem, Bethlehem and Hebron** ", Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.
8. Master thesis entitled " **Social Capital and its Impact on Job Satisfaction for Employees in Palestinian Universities** ", Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.
9. Master thesis entitled " **Decision Making Process in The Palestinian Public Administration and its Impact on Staff Efficiency** ", Faculty of Graduate Studies, Hebron University, Hebron, Palestine.
10. Master thesis entitled " **The Human Resource Electronic Management in the Palestinian Public Sector Institutions and its Relationship to Administrative Empowerment: General Personnel Council as a Model** "; Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.
11. Master thesis entitled " **Security media and its role in crisis management from the viewpoint of Al-Istiqal University employees** ", Faculty of Graduate Studies, Hebron University, Hebron, Palestine.
12. Master thesis entitled " **The Impact of Social Responsibility on the Competitive Advantage of Family Companies in the Hebron Governorate** ", Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.

-Theses Supervision:

1. Assistant Supervisor on PhD thesis entitled " **Administrative Empowerment and its role in Achieving Competitive Advantage in Palestinian Universities** ", Sultan Zainal Abidin University, Malaysia.
2. Supervisor of a Master Thesis entitled " **The reality of organizational justice for department heads in the directorates of education in the southern West Bank and its relationship to organizational loyalty** ", Al-Quds University, Jerusalem, Palestine.
3. Supervisor of a Master Thesis entitled " **The reality of work rotation in the Ministry of Health and its impact on employee performance** ", Hebron University, Hebron, Palestine.
4. Supervisor of a Master Thesis entitled " **Human Resources Management Strategies and Their Relation to Preparing Second Line Leaders Among Health Institutions in Hebron Governorate** ", Hebron University, Hebron, Palestine.
5. Supervisor of a Master Thesis entitled " **The Reality of Selection and Appointment Policies and their Relation to Quality Performance in Southern Municipalities of Hebron Governorate: Dura Municipality as A model** ", Hebron University, Hebron, Palestine.
6. Assistant Supervisor on Master thesis entitled " **The Effect of strategic planning on the Effectiveness of health institutions in Palestine** ", Altinbas University, Turkey.

Research arbitration :

1. The reality of applying the indicators for the professional growth of female teachers in the light of The School Performance Leadership System/Journal of Social Affairs/UAE. 2019
2. The reality of knowledge management as an introduction to achieving quality standards (an applied study on leaders of education departments in the Qassim region) / Journal of Social Affairs / UAE. 2019.
3. Differences in levels of adaptation and difficulties faced by international students with university life due to gender and nationality / Journal of Social Affairs/UAE. 2019.
4. Procedures for hiring leaders during the era of Omar Bin Al-Khattab, may God be pleased with him, and its applications in educational administration/magazine for humanities and social sciences(ARID)/Malaysia. 2020
5. The problems of achievement performance for people with developmental disorders among integration students from the viewpoint of teachers and parents and how to face them / International Journal of Studies / Egypt 2020.
6. Mechanisms for activating the environmental dimension of sustainable development / magazine for humanities and social sciences (ARID) / Malaysia. 2020.
7. Credit components and their impact on the profitability of banks/ An applied study on a sample of private Iraqi commercial banks/ magazine for humanities and social sciences (ARID) / Malaysia. 2020.
8. Member of an advisory body in the International Journal of Research and Studies(IJS) / Egypt. 2020.
9. Methodologies of continuous improvement between theory and practice (Quality, Excellence Model, Kaizen) Model Descriptive study on a sample of institutions in Khartoum State – Sudan/ magazine for humanities and social sciences(ARID) / Malaysia. 2020.
10. Measuring and analyzing the availability of quality management system requirements according to the International Standard (ISO9001:2015). Case Study In the Ministry of Culture / Department of Musical Arts/ magazine for humanities and social sciences (ARID) / Malaysia. 2020.
11. The Mediating Role of Learning Orientation in The Relationship Between Intellectual Capital and Managerial Creativity in Major Construction Companies Operating in The Gaza Strip/ 'The International Conference on Business and Technology (ICBT 2020)', Turkey Republic.
12. Modeling Talent Shortage for Entrepreneurship among Student with Government Policy Support as Mediating Effect: SEM Approach/'The International Conference on Business and Technology (ICBT 2020)', Turkey Republic.

13. The role of the family in sparkling E-learning (challenges and suggested solutions), magazine for humanities and social sciences (ARID) / Malaysia. 2020.
14. The role of audit governance in reducing risks facing commercial companies, magazine for humanities and social sciences (ARID) / Malaysia. 2020.
15. The Role of Analytical Audit in Ensuring of Enterprise Continuity: Practical Study on Audit Offices in Sudan, magazine for humanities and social sciences (ARID) / Malaysia. 2020.
16. Oil and Economic Performance in Iraq, A blessing or a Curse! magazine for humanities and social sciences (ARID) / Malaysia. 2020.
17. Evaluating the university professor's performance in distance education in light of the Corona pandemic, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
18. Corona Pandemic (COVID19) and the related statistical data in the Kingdom of Bahrain "Adapting to Education and Working Conditions", magazine for humanities and social sciences (ARID) / Malaysia. 2021.
19. Role of Simulation in Training Civil Defense Teams to Reduce Disaster Risks", magazine for humanities and social sciences (ARID) / Malaysia. 2021.
20. Sustainable Development and the Question of Ethics: A Purpose Vision", magazine for humanities and social sciences (ARID) / Malaysia. 2021.
21. Students' Low-Motivation to Learn English Language in Preparatory Schools in Qatar, An Action Study", magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
22. The impact of conferences and job rotation on job productivity for library employees in higher institutions in IMO state, Nigeria, Nigeria. 2021.
23. The Nexus between Post graduate Students and the Directorate of Students Affairs of the Federal University Lafia: A Review, **African Educational Research Journal**, Nigeria. 2021.
24. "Elite behavior and its impact on organizational performance A prospective study in Kufa Cement Plant", magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
25. "Role of Medical Libraries for Implementing Knowledge Management during Covid-19 Pandemic: An Empirical study", The International Conference on Business and Technology (ICBT 2021), Turkey.
26. The knowledge economy and development in light of the economic shocks in the Arab world", magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
27. The role of the school in educating young people on sustainable development/ (A study of the opinions of a sample of teachers and teachers in Aden Governorate)", magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
28. Health Humanities as a New Rapidly Growing Trans disciplinary Academic Field", magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
29. Style of thinking under Sternberg's theory, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
30. The Role of Practical Education course(1) in enhancing Educational Competencies of the modern Palestinian Teacher under the Corona Pandemic, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
31. The extent of the application of electronic entrepreneurship in Jordanian universities from the point of view of postgraduate students, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
32. The practice of school principals in North Al Sharqiyah Governorate in the Sultanate of Oman, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
33. Measuring the entrepreneurial characteristics of Thofar University students, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
34. Open Education....Its Positive and Negative, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
35. Art and Culture Communication/Islamic Art as A model, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.
36. The Impact of applying Theory of constraints in reducing costs in industrial companies, magazine for humanities and social sciences (ARID)/ Malaysia. 2021.

Activities:

1. Member of the Students' Union at the College of Andalusia in Jordan from 1989 to 1991.
2. Member of the Al-Haram Al-Ibrahimi Martyrs' Citadel Area Committee, since 1996.
3. Deputy Secretary of the Kinetic Office of Teachers for the period from 2005 to 2009.
4. Member of the Kinetic Office of Agricultural Engineers.
5. Member of the General Union of Palestinian Teachers since 1993.
6. An observer member of the Fatah movement in the Legislative Council elections.
7. An observer member of the Fatah movement in the Palestinian presidential elections.
8. Working with the Fatah region in Hebron in various activities
9. Active membership in the Palestinian National Liberation Movement / Fatah.
10. A member of a general assembly in the National Forum / Hebron.
11. President of the Palestine Students' Union in Sudan during the year 2009 AD.
12. Secretary of the Administrative Board of the Sudanese University Graduates Association since 2010-now.

13. A member of a scientific committee in the conference of youth care and development of their creativity, which was held at Al-Quds Open University / Dura Educational District, which was held in the period (29-30/5/2012).
14. Member of the International Association of Human Development Scholars.
15. Chair of a scientific session at the Fifth International Conference entitled "Digital Learning in the Arab World (Its Reality, Challenges, and Future Prospects) after Coronavirus"
- 16- Guest of Honor at the Fifth International Conference entitled "Digital Learning in the Arab World (Its Reality, Challenges, and Future Prospects) After Coronavirus".
- 17- Member of a scientific committee in the international training remote conference "Learning difficulties – experience and mechanisms", 28-29/11/2020, University of Blida 2 Ali Lounisi, Faculty of Social Humanities, Department of Social Sciences, in cooperation with the Gifted Care Authority, Arab Council for Academics And competencies, and the American Global Authority for Invention, Development and Investment.

Courses:

1. A course in exploring Internet skills / January 2012 / the Palestinian Ministry of Education and Higher Education.
2. A course in statistical analysis (SPSS) / April 2012 / Palestinian Ministry of Education and Higher Education.
3. A course in writing administrative reports / April 2010 / Palestinian Ministry of Education and Higher Education.
4. A course on the state's responsibility to protect economic, social and cultural rights / the Independent Commission for Human Rights / (18) training hours / (5/15/2016 – 17/5/2016).
5. A course entitled "The Role of Think Tanks and Research in Policy-making" / 20-July-2020 / IFAD Platform.

website : <https://sites.google.com/site/drsameersuleimanaaljamal/home>

Skills: driving license.

Interest: Sports, Reading, Writing articles, Research.

Curriculum Vitae

Name: Samir Suleiman Abdel-Jamal.

Place and date of birth: Hebron/ 28-8-1970.

Nationality: Palestinian.

Qualifications:

- General Secondary School in the Scientific Branch in 1988.
- Diploma in Programming and Systems Analysis in 1992 from Al-Andalus College in Jordan, with a grade of very good.
- Bachelor's degree in Agriculture/Animal Production in 2001 from Al-Quds Open University, with a grade of very good.
- Masters in Institution Building and Human Resource Development, 2006, from Al-Quds University / Abu Dis, with a grade of very good.
- PhD in Public Administration in 2009 from Omdurman Islamic University in Sudan, with a grade of very good.

The title of the master's thesis "The level of job satisfaction among administrators of education directorates in the West Bank and its relationship to work motivation / a field study"

PhD thesis title: " Factors affecting the strategic thinking patterns of officials in

the Ministry of Education and Higher Education in Palestine .”

Functions:

1. Administrative employee in the Department of Administrative Affairs in the Directorate of Education in the Hebron Governorate for the period from 1993 to 2001.
2. Head of the Administrative Affairs Department in the Directorate of Education in Hebron Governorate for the period from 2001 to (22/8/2016).
3. Part-time faculty member at Al-Quds Open University / Dura Educational District since 2010 until now.
4. Part-time faculty member/Hebron University/College of Law and Political Science/Department of Political Science as of the first semester of 2015.
5. A faculty member/ Al-Istiqlal University for Security Sciences since (23/8/2016) – (28/2/2018).
6. International arbitrator in Algerian scientific journals (ASJP).
7. Arbitration of research in the Journal of Social Affairs / Sharjah / Emirates.
8. Certified International Trainer in Public Administration/Eradah International Academy.
9. Best Arab Human Development Trainer in the World / Arab World Group Award / Britain.
10. Reviewer in the Journal of International Research for Teacher Education/Nigeria.
11. Reviewer in the African Journal of Educational Research/Nigeria.
12. Faculty member at the University of the People in America since 2020.
13. President of Al-Amal Association for Deaf Children/Palestine/Hebron, since 12/17/2021.

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2. The effect of using the electronic computer in developing the administrative skills of the administrators of the directorates of education in the Hebron Governorate / Ain Shams University Journal.
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2. The extent of the application of Six Sigma standards at Al-Quds Open University in Hebron Governorate from the point of view of its employees, research submitted to the Higher Education Conference: Future Prospects (16-18, January / 2013), the Islamic University, Gaza, Palestine.
3. The role of government schools in achieving psychological and social security for high school students (Tawjihi) in the south of the West Bank – a refereed scientific conference (May/2012) – Al-Istiqlal University – Jericho – Palestine.
4. The level of political awareness among the teachers of the released prisoners in the Hebron Governorate – a field study on the teachers of south Hebron) – a refereed scientific conference – (24-25/6/2013), Al-Quds Open University – Gaza / Palestine.
5. Obstacles to applying e-learning in the education system from the point of view of faculty members in Al-Quds Open University branches in Hebron, Al-Quds Open University – Ramallah / Palestine.
6. The Role of Palestinian Universities in Hebron Governorate in Developing Political Awareness from the Viewpoint of Faculty Members”, Al-Istiqlal University – Jericho.
7. The role of school administrations in developing social responsibility for students with disabilities in public schools in southern Hebron / Social and Ethical Responsibility Conference / Al-Quds Open University / Dora on (3/6/2014).
8. The negative effects of smartphones on students’ behavior from the point of view of educational counselors and school principals in southern Hebron/Ramallah/Palestine on 23/3/2015.
9. Administrative transparency in the Palestinian Ministry of Education and Higher Education from the point of view of employees in the directorates of education in the Hebron Governorate / a field study on the employees of the South Hebron Directorate. (International Conference on Public Administration/Ramallah-Palestine from 25-26/5/2015).
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11. “The Effects of Integrating Students with Educational Difficulties in Governmental Schools in South Hebron from the Point of View of School Principals”, Research Presented to the Conference on Learning Disabilities Reality and Prospects, University of Blida 2, Blida, Republic of Algeria, (19-21/April/2016).
12. The level of mental health among public school principals in south Hebron, Al-Quds Open University, Ramallah, Palestine (26-27/4/2016).
13. The Legitimacy of Punishment from the Point of View of Public School Teachers in South Hebron, The Palestinian Student Educational Conference in a Changing Digital and Cognitive World, Ministry of Education and Higher Education/Ramallah, Palestine, (6-7/11/2016).
14. “The school’s role in promoting the values of citizenship among students from the point of view of government school principals in south Hebron”/The Identity Conference, Present and Future/College of Humanities/Al-Istiqlal University for Security and Military Sciences/Jericho, Palestine, (16-17/1/2017).
15. The role of Palestinian students in Russian universities in strengthening the relationship between the two countries / Conference on Strengthening the Relationship between Russia and Palestine / Al-Istiqlal University for Security and Military Sciences / Jericho, Palestine, (26-27/3/2018).
16. The reality of human resource management and development and its role in achieving competitive advantage from the point of view of faculty members at the Al-Quds Open and Hebron Universities / International Conference “The Importance of Human Resources Development in the Light of the Digital Economy” / Economic and Human Development Laboratory / Faculty of Economics, Commercial Sciences and Management Sciences / Blida University 2/ Republic of Algeria (9-10/4/2018).
17. Academic freedom and its role in reducing the difficulties facing scientific research from the viewpoint of faculty members in Palestinian universities in the Hebron Governorate / Conference on Higher Education in the Arab World in the Light of Global Challenges and Transformations / Zarqa University, Zarqa, Jordan (2-3/5/2018).

18. The role of smart phones in increasing social isolation from the point of view of its users / The Second International Conference (With the advancement of science and knowledge,

the nation will rise), Maysan University, Republic of Iraq, (March 27-28, 2019).

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20. The role of negative media in spreading undesirable behaviors among children from the point of view of mothers in Hebron Governorate / International Conference on Social Work on Social Work in Confronting Negative Media / Modern University for Management and Science and Social Work Association, Beirut, Lebanon (17-18/April/2019) .

21. The reality of human resource management and development in the Hebron municipality and its relationship to achieving job involvement, the ninth international conference on modern trends in municipal management and improving the quality of services / Al-Quds Open University, the University of Jordan and the municipality of Hebron, Hebron, Palestine (27-28/8/2019).

22. Attending the first international conference on distance education and future jobs in light of the global crises caused by epidemics via the Internet, (27-28) June 2020, Malaysia.

23. E-learning in Palestinian universities and its impact on education outcomes in light of the Corona pandemic, the fourth international conference entitled (E-learning management is an imperative to solve educational problems caused by the spread of the Corona virus (prospects, visions, aspirations, challenges, solutions), (4-6/7). 2020), Pioneers of Excellence Academy, Arab Republic of Egypt.

24. E-Learning. Obstacles and development proposals, the Fifth International Conference entitled (Digital Learning in the Arab World (its reality, challenges, future prospects) after Corona, (7-9/11/2020), Pioneers of Excellence Academy, the International Journal of Research and Studies and the Arab Association for the Principles of Education and Continuing Education, The Egyptian Arabic Republic.

25. Obstacles to achieving quality in public education from the point of view of educational supervisors / "A field study on the Directorate of Education in South Hebron", **the Seventh International Conference on Modern Trends in the Humanities, Social, Linguistic and Literary Sciences (Seventh International Scientific Forum) 11-15/11/2020** , Malaysia.

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27. " **The impact of home quarantine in light of the Corona pandemic on personal values in the southern West Bank** ", the virtual international conference: The impact of social distancing caused by the Corona pandemic on the development of good literary creativity, functional language theory laboratory at the Faculty of Arts and Arts at Chlef University, via remote lecture 30 November 2020, Algeria.

Discussing **theses**:

1. Discussion of a master's thesis entitled "**A proposal for the application of administrative process re-engineering in the offices of education in the Hebron Governorate** ", College of Graduate Studies, Hebron University, Hebron, Palestine.

2. Discussion of a master's thesis entitled "**Evaluation of Training Programs for School Principals in the South Hebron Education Directorate: Problems and Development Proposals** ", College of Graduate Studies, Hebron University, Hebron, Palestine.

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4. Discussion of a master's thesis entitled "Problems of performance evaluation for employees of the second and third categories in the Palestinian Ministry of Education and Higher Education", College of Graduate Studies, Hebron University, Hebron, Palestine.
5. Discussion of a master's thesis entitled "The Prevailing Organizational Culture in the Directorate of Education in South Hebron", College of Graduate Studies, Hebron University, Hebron, Palestine.
6. Discussion of a master's thesis entitled "The Extent of Application of Job Enrichment and Job Expansion in the Municipality of Hebron", College of Graduate Studies, University of Hebron, Hebron, Palestine.
7. Discussion of a master's thesis entitled "The reality of governance in the Ministry of Transport and Communications in the West Bank and its impact on the performance of workers / a field study on the transport directorates in the governorates of Jerusalem, Bethlehem and Hebron", Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.
8. Discussion of a master's thesis entitled "Social capital and its impact on job satisfaction for workers in Palestinian universities", Institute for Sustainable Development, Al-Quds University, Jerusalem, Palestine.
9. Discussion of a master's thesis entitled "The decision-making process in the Palestinian public administration and its relationship to the efficiency of employees", College of Graduate Studies, Hebron University, Hebron, Palestine.
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- Supervision of theses:

1. مشرف مساعد على رسالة دكتوراه بعنوان "التمكين الإداري ودوره في تحقيق الميزة التنافسية في الجامعات الفلسطينية"، جامعة سلطان زين العابدين، ماليزيا.
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- تحكيم أبحاث:

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